



Environmental Policy Statement

Integrated Utility Services (IUS) is a member of the Northern Powergrid Group of companies which is itself part of Berkshire Hathaway Energy. This company policy statement supports and upholds the principles and objectives of the Berkshire Hathaway Energy "Policy of Environmental RESPECT".

IUS provides turnkey solutions associated with all aspects of electrical substation activity, from design & build, through to testing & commissioning, operation and maintenance services. In addition to electrical distribution services, IUS also carries out water and gas infrastructure installations via its Multi Utility business. IUS operates throughout the UK and Ireland delivering a quality job safely, with customer service at the forefront of its operations.

IUS recognises that a proportion of its activities can have an effect on the environment and as such, is committed to:-

- Complying with environmental legislation, obligations and other important environmental compliance requirements, such as; requirements of clients, parent company or other relevant interested parties.
- Protecting the environment by preventing pollution, reducing waste, minimising consumption of resources and encouraging and enhancing biodiversity and ecology.
- Educating, training and motivating employees to carry out tasks in an environmentally responsible manner and to prevent pollution during the discharge of their duties.
- Promoting environmental awareness, best practice and legal compliance amongst all employees and having a positive influence on the environmental performance of its contractors and suppliers.
- Investigating the feasibility of influencing our suppliers, customers and third parties with consideration to lifecycle impacts of their own aspects and activities.

IUS is committed to continual improvement of the environmental management system to enhance environmental performance and will take all reasonably practicable steps to ensure that the appropriate environmental factors are taken into account in the management of its activities. The drive towards the ultimate goal of environmental sustainability will be realized through a controlled programme of continual improvement initiatives. Continual environmental improvement is supported by the development and implementation of suitable procedures and on-going review of environmental objectives and targets by senior management.

A handwritten signature in blue ink that reads "A MacLennan".

Andrew MacLennan
Managing Director
Integrated Utility Services
(A Northern Powergrid Company)

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